



MARCH 10-13, 2019  
SAN DIEGO, CALIFORNIA

Working with our LABOR UNIONS  
to create POSITIVE LABOR RELATIONS,  
HUMAN RESOURCES and  
COLLECTIVE BARGAINING SUCCESS

North American Association of  
Educational Negotiators

[www.naen.org](http://www.naen.org)



## Collective Bargaining with NAEN Experts!

The 50th Annual Conference of the North American Association of Educational Negotiations will bring together approximately 100 educational negotiations and employee relations specialists from all over the United States and Canada to learn, participate, and network for three and one-half days of professional development in educational negotiations and employee relations. This conference offers the best opportunity to gain new insights, sharpen your negotiation skills, network with your peers, and share the best practices with your colleagues.

This conference is recommended for all education based management professions who share an interest in employee and labor relations and who are committed to professional development, including school board members, superintendents, school attorneys, negotiators, building administrators, Principals, pupil service personnel, HR directors, and labor specialists. If you have any questions regarding this conference, please email us [execdir@naen.org](mailto:execdir@naen.org). We hope you will be able to join us in San Diego for this most informative conference for professional and personal advancement.

Receive a Certificate of Completion to assist you with your professional development requirements!

“This was my first conference and it was excellent, great topics and speakers, networking was fantastic, learned from conference and social time.”

“One of the very best things about this conference is the tone – warm, friendly, focused, lots of interaction.”

# Conference Agenda



## SATURDAY

**MARCH 9**

6:00 – 8:00 | Board Dinner

## SUNDAY

**MARCH 10**

2:45 – 3:45 | Canadian Affairs **Or** US Affairs

4:00 – 5:30 p.m. | 50 Years in the Making;  
An in depth look at Collective  
Bargaining over the last 50 years

5:30 – 7:00 p.m. | Hospitality Dinner

## MONDAY

**MARCH 11**

7:30 – 8:30 a.m. | Breakfast

8:30 – 9:45 a.m. | School Safety – A World Turned  
Upside Down

10:00 – 11:00 a.m. | Implications of the Supreme Court's  
Janus v. AFSCME decision  
**Or**  
Canadian Legal and Arbitration  
Update

11:00 – 11:15 a.m. | Snack Break

11:15 – 12:15 p.m. | Getting Results in Collective Bargaining  
**Or**  
Off Duty Conduct and Employee  
Discipline

12:15 – 1:00 p.m. | Lunch

1:00 – 2:30 p.m. | Political Discourse in Public Schools –  
Complex Issues without Simple Rules

2:30 – 3:45 p.m. | Recruiting and Securing a Diverse  
Workforce

4:00 – 5:30 p.m. | Canadian Caucus

## TUESDAY

**MARCH 12**

7:30 – 8:30 a.m. | Breakfast

8:30 – 9:45 a.m. | Sexual Harassment of Staff – What  
every School District needs to know

10:00 – 11:00 a.m. | School Security and Employee Rights  
**Or**  
High Stakes Bargaining with No  
Chips at the Table

11:00 – 11:15 a.m. | Snack Break

11:15 a.m. – 12:15 p.m. | Responding to Employees  
under the Influence

12:15 – 1:15 p.m. | Lunch

1:15 – 2:15 p.m. | Getting Your Board on Board: Building  
Strong Support for Negotiations

4:00 – 6:00 p.m. | Group Activity

## WEDNESDAY

**MARCH 13**

7:30 – 8:30 a.m. | Breakfast

8:30 – 9:45 a.m. | What constitutes “Reasonable  
Accommodations” that Employers  
must make for disabled Employees?

10:00 – 11:00 a.m. | Work-life integration benefits:  
Key tools for employee attraction,  
retention and wellbeing

11:30 a.m. – 1:30 p.m. | Board of Directors Meeting

# Conference Registration



## TWO CONVENIENT WAYS TO RESERVE YOUR PACKAGE

- 1 Online: [www.naen.org](http://www.naen.org) (If paying by credit card, you must register online and use the PayPal link.)
- 2 Completed form below and mail to: **NAEN, ATTN: Rachel Risetto, Executive Director, 423 Allen Road, Porter Corners, NY 12859**

## REGISTRATION FEES

	MEMBER	NON-MEMBER	TOTAL
<b>EARLY BIRD</b> Registration and Payment in Full (On or before Dec. 31, 2018)	\$550.00	\$675.00	
Full Registration (On or after Jan. 1 2019)	\$650.00	\$775.00	
One Day Registration (On or before Dec. 31, 2018)	\$305.00	\$320.00	
One Day Registration (On or after Jan. 1, 2019)	\$320.00	\$335.00	

## ATTENDEE INFORMATION

Name and Title: \_\_\_\_\_

District/Organization: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone: ( \_\_\_\_\_ ) \_\_\_\_\_ – \_\_\_\_\_ Ext.: Cell: ( \_\_\_\_\_ ) \_\_\_\_\_ – \_\_\_\_\_

Email: \_\_\_\_\_

Is this your first NAEN Conference?  Yes  No

If you have food allergies, dietary requests, require special services or accommodations, please describe below:

\_\_\_\_\_  
\_\_\_\_\_

## PAYMENT INFORMATION

- Bill District/Organization
- Check Enclosed: Make checks payable in U.S. funds NAEN's FEIN Number: 59-2112656 to:  
**NAEN, ATTN: Rachel Risetto, Executive Director, 423 Allen Road, Porter Corners, NY 12859**
- NAEN accepts American credit cards via PayPal (See our website for processing directions at [www.naen.org](http://www.naen.org))